CHURCH OF THE NAZARENE
EURASIA

STRATEGIC WORKBOOK

Regional Gaps
Consolidated Master Document

Local Church Edition



People on the Move:
Caring for Immigrants and Refugees

PEOPLE ON THE MOVE:
CARING FOR IMMIGRANTS AND REFUGEES

Three Day Consolidated Master Document

FOREWORD

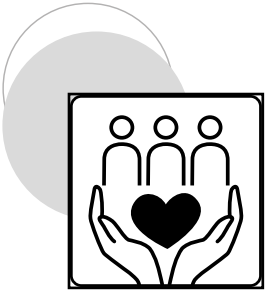
This consolidated master document represents the collective reflections, prayers, concerns, and collaborative discernment of leaders engaging with the regional **Gap 4: People on the Move: Caring for Migrants, Refugees, and Displaced People.**

Across multiple tables and cultural contexts, participants reflected on the realities of migration, war, displacement, poverty, racism, political instability, trauma, and the growing movement of people across Eurasia and beyond. Leaders also identified opportunities for the Church to become a visible witness of Christlike compassion, hospitality, justice, welcome, discipleship, and reconciliation.

This document consolidates the insights shared across all participating groups into a unified strategic workbook designed to help local churches, districts, ministries, and regional leaders respond faithfully to one of the defining mission realities of our time.

It is our prayer that the Church across Eurasia would become known as a people of welcome, courage, hospitality, holiness, compassion, advocacy, and practical love for people on the move.

To God be the Glory!



People on the Move:
Caring for Immigrants and Refugees

TABLE OF CONTENTS

DAY 1: REFLECT

1. **Introductions** – Who we are and why this matters....5
2. **Consequences and impact** – What the gap looks like and why it matters....5
3. **Root causes and enablers** – How we got here....5
4. **What is working/Not working?**....5
5. **Key concerns, needs, and pain points**....6
6. **Obstacles to change**....6
7. **Signs of God at work right now**....6
8. **What God might want us to do together**....6
9. **Looking ahead to 2035** – What the future could look like....6
10. **What excites you most**....7

DAY 2: COLLABORATE

1. **How do we close the gap?**....9
2. **How can regional priorities add depth?**....9
3. **How can we build on what is already working?**....9
4. **Who could we be collaborating with?**....9
5. **What is needed in my context?**....10
6. **Desired 2035 outcomes**....10
7. **Collaborative solutions God is calling us to**....10

DAY 3: COMMUNICATE

1. **Reflect** – What we have learned....12
2. **Commit** – Where God is calling us to engage....12
3. **Prayer** – Discernment, spiritual guidance, and healthy collaboration....12
4. **Communicate** – Strategic actions....13
5. **Next steps** – Regional and local actions....13

DAY 1

Reflect

1. INTRODUCTIONS - Who we are and why this matters

Across all tables, people chose this gap because:

- Participants represented diverse countries and ministry experiences involving refugees, migrants, asylum seekers, and displaced communities.
- Many leaders shared direct involvement in refugee care, education, hospitality, advocacy, and practical ministry.
- Several expressed a deep burden to help churches move beyond fear toward compassion and understanding.
- Migration is increasingly shaping communities across Eurasia and cannot be ignored by the Church.
- Leaders see this as both a humanitarian crisis and a Kingdom opportunity.

2. CONSEQUENCES & IMPACT - What does this gap look and why it matters?

- Migrants and refugees often experience rejection, racism, loneliness, fear, and exclusion.
- Churches sometimes struggle to know how to respond practically or relationally.
- Economic pressure, housing challenges, employment barriers, and political tensions increase suffering.
- Communities can become divided by fear, misinformation, and cultural misunderstanding.
- Without intentional response, displaced people remain unseen and unsupported.

3. ROOT CAUSES & ENABLERS - How we got here

- War, political instability, persecution, and violence.
- Economic collapse, poverty, and unemployment.
- Human trafficking and organized exploitation.
- Global instability, fear, nationalism, and polarization.
- Lack of understanding and resistance to change.

4. WHAT IS WORKING/NOT WORKING?

- Churches opening homes, offering hospitality, meals, and language support.
- Local acts of practical compassion and welcome are making a difference.
- Some churches are successfully integrating migrants into community life.
- Fear, bureaucracy, lack of coordination, and prejudice continue to hinder ministry.
- Limited resources and inconsistent collaboration weaken long-term impact.

5. KEY CONCERNS, NEEDS, AND PAIN POINTS

- Need for prepared ministry teams and trained volunteers.
- Need for housing, employment, education, healthcare, and legal support.
- Need for churches to disciple congregations toward compassion and hospitality.
- Need for unity, prayer, courage, and clear vision.
- Need for practical and sustainable ministry structures.

6. OBSTACLES TO CHANGE

- Fear of outsiders and cultural difference.
- Political narratives and social polarization.
- Lack of knowledge, training, and practical strategy.
- Resistance to sacrifice, discomfort, or change.
- Weak communication and limited cooperation between churches.

7. SIGNS OF GOD AT WORK RIGHT NOW

- Churches and ministries already serving displaced people sacrificially.
- Hearts changing toward compassion and welcome.
- Cross-cultural relationships and partnerships forming.
- Families, churches, and volunteers serving together.
- People discovering Christ through acts of practical love.

8. WHAT GOD MIGHT WANT US TO DO TOGETHER

- Build churches marked by hospitality, justice, and welcome.
- Raise collaborative partnerships across districts, fields, and nations.
- Equip churches to serve migrants holistically.
- Mobilize prayer, generosity, advocacy, and volunteerism.
- Train leaders and congregations to reflect Christlike compassion.

9. LOOKING AHEAD TO 2035 - What the future could look like

- Churches known as safe places of refuge and belonging.
- Migrants and refugees integrated into leadership and church life.
- Cross-cultural congregations worshiping and serving together.
- Communities transformed through hospitality and compassion.
- The Church recognized as a faithful witness during times of displacement.

10. WHAT EXCITES YOU MOST

- Seeing the Church become a visible expression of Christ's love.
- Watching cultures unite around the Gospel.
- Young leaders and churches embracing sacrificial mission.
- New partnerships and global collaboration.
- Hope that even in crisis, God is drawing people to Himself.

SUMMARY
People on the move are not interruptions to the mission of God; they are central to it. The Church is being called to move beyond fear, comfort, and isolation into hospitality, advocacy, discipleship, generosity, and courageous Christlike presence among migrants, refugees, and displaced communities.

DAY 2

Collaborate
+

1. HOW DO WE CLOSE THE GAP?

- Develop churches marked by compassion, hospitality, and welcome.
- Train and equip volunteers, ministry teams, and local leaders.
- Provide practical support: food, housing, education, employment, and documentation assistance.
- Educate congregations to overcome fear, racism, prejudice, and misinformation.
- Mobilize children, youth, and emerging leaders into compassionate mission.
- Build sustainable ministries rather than isolated short-term projects.
- Advocate for refugees and migrants through practical and relational engagement.
- Strengthen communication, partnerships, and strategic coordination.

2. HOW CAN REGIONAL PRIORITIES ADD DEPTH?

- Mission: engage displaced people intentionally as part of the mission of God.
- Discipleship: form churches that reflect Christlike compassion and hospitality.
- Compassion: strengthen practical care ministries and holistic support.
- Education: equip churches with training, awareness, and intercultural understanding.
- Next Generation Leadership: mobilize younger leaders into compassionate ministry.
- Local Leadership & Sustainability: develop long-term locally rooted ministry models.
- Global Connections: strengthen partnerships across countries, districts, and organizations.

3. HOW CAN WE BUILD ON WHAT'S ALREADY WORKING?

- Learn from churches and ministries already effectively serving refugees and migrants.
- Build on existing local compassion ministries and food distribution efforts.
- Strengthen successful cross-cultural and multilingual ministry models.
- Use stories, testimonies, and shared experiences to encourage churches.
- Expand proven ministry models through networking and collaboration.
- Continue building relationships with local communities and civic organizations.

4. WHO COULD WE BE COLLABORATING WITH?

- NCM, NMI, local churches, and district ministries.
- NGOs, food banks, schools, and local governments.
- United Nations agencies and international humanitarian organizations.
- Cross-denominational churches and community ministries.
- Educational institutions and Nazarene universities.
- Local leaders, social workers, and legal support networks.

5. WHAT IS NEEDED IN MY CONTEXT?

- Greater compassion and willingness to engage difficult realities.
- Training, awareness, and practical ministry preparation.
- Better communication between churches and communities.
- Financial resources, volunteers, and sustainable support systems.
- Stronger partnerships and strategic cooperation.
- Movement of the Holy Spirit bringing courage, unity, and compassion.
- Churches willing to embrace discomfort and sacrificial ministry.

6. DESIRED 2035 OUTCOMES

- Churches known as places of refuge, hospitality, and belonging.
- Migrants and refugees integrated into leadership and community life.
- Cross-cultural congregations worshiping and serving together.
- Reduced racism, fear, violence, and social isolation.
- Strong collaborative networks of churches and ministries.
- A generation of compassionate leaders shaped by practical mission.
- The Church recognized globally for Christlike compassion and justice.

7. COLLABORATIVE SOLUTIONS GOD IS CALLING US TO

- Compassion-driven ministry rooted in Christlike love.
- Education and awareness-building within the Church.
- Global and regional connections for shared mission.
- Intercultural partnerships and collaboration.
- Prayer, advocacy, and hospitality.
- Mobilizing the next generation into refugee and migrant ministry.
- Building welcoming churches that reflect the Kingdom of God.

SUMMARY
The movement of people across nations is one of the defining mission realities of our generation. The Church is being called not merely to observe this reality, but to enter it courageously with hospitality, advocacy, discipleship, generosity, partnership, and practical love. People on the move are not outside the mission of God — they are central to it.

DAY 3

Communicate +

1. REFLECT - What We Have Learned

- Churches across Eurasia are recognizing migration and displacement as central missional realities.
- Participants identified hospitality, compassion, and human dignity as core Christian responses.
- Fear, prejudice, nationalism, and political division remain major barriers.
- Unity in Christ transcends cultural and national boundaries.
- The Church must move beyond programs toward relational ministry and belonging.
- Cross-cultural learning and listening are essential for healthy ministry.
- There is growing awareness that refugees and migrants are not ministry projects but people created in the image of God.
- Participants repeatedly highlighted the need for humility, prayer, and Spirit-led discernment.

2. COMMIT – Where God Is Calling Us To Engage

- Develop welcoming churches intentionally prepared for migrants and refugees.
- Create mission teams and collaborative compassion networks.
- Train leaders and congregations in intercultural ministry.
- Strengthen partnerships between districts, churches, NGOs, and Nazarene ministries.
- Mobilize youth, students, and volunteers into practical service.
- Share stories, testimonies, and resources across the region.
- Provide language assistance, education, legal guidance, and practical support.
- Advocate publicly and prophetically for vulnerable communities.

3. PRAYER – Discernment, Spiritual Guidance & Healthy Collaboration

- Prayers for wisdom, compassion, courage, and unity.
- Desire for churches to become safe and welcoming communities.
- Requests for God to break fear, prejudice, and indifference.
- Prayers for sustainable ministry partnerships and open doors.
- Commitment to listen deeply to the Spirit and to displaced people themselves.

4. COMMUNICATE - How will leaders share this?

- Develop regional communication networks around migration ministry.
- Share successful ministry models and lessons learned.
- Equip local churches with practical tools and training.
- Encourage districts to integrate compassion ministry into discipleship pathways.
- Expand partnerships with civic organizations, aid agencies, and local governments.
- Strengthen communication between local churches and regional leadership.
- Normalize compassionate refugee and migrant ministry as part of church identity.

5. NEXT STEPS – Regional and Local Actions

- Build stronger regional and international collaboration.
- Develop culturally appropriate training resources.
- Map existing ministries and identify gaps across Eurasia.
- Create practical pathways for refugee support and integration.
- Equip churches to engage their local communities confidently.
- Identify local champions and coordinators for migration ministry.
- Encourage every district to identify one practical next-step initiative.

SUMMARY

The discussions highlighted a growing regional commitment to making migration ministry a central expression of the Church's mission through hospitality, compassion, intercultural unity, practical support, and Spirit-led discipleship. Participants emphasized the importance of collaboration, sustainable ministry, youth engagement, and prayerful dependence on the Holy Spirit, while recognizing the need for practical tools, theological clarity, and stronger leadership structures. Together, they envisioned churches that visibly reflect Christ's love by welcoming displaced people, building meaningful partnerships, and responding courageously to one of the defining mission opportunities of this generation.

NOTES

NOTES

EURASIA REGIONAL OFFICE

ero@eurasiaregion.org
www.eurasiaregion.org

CHURCH OF THE NAZARENE
EURASIA